GOVERNMENT OF INDIA
COAL
LOK SABHA

UNSTARRED QUESTION NO:262
ANSWERED ON:25.07.2000
STAFF IN BCCL
DILEEP SANGHANI

Will the Minister of COAL be pleased to state:

(a) whether there was a huge decrease in staff in Bharat Coking Coal Limited during 1994-95;

(b) if so, the details in this regard, region-wise;

(c) the number of vacancies filled up till date; and

(d) the existing shortage of vacancies at present?

Answer

THE MINISTER OF STATE FOR COAL (SHRI N.T. SHANMUGAM)

(a) & (b): As reported by Coal India Limited, the over- allnet reduction in staff strength during the year 1994-95 in BCCLwas 6604. Region-wise details of break-up of decrease in manpower due to various reasons are as under:

	Bihar Region	West Bengal Region	Total
1	Superannuation	2359	26	2385
2	Resignation	220	16	236
3	Death	1050	26	1076
4	Medical Unfit	67	4	71
5	Voluntary Retirement Scheme	4132	172	4304
6	Dismissal/Termination	603	1	604
7	Other Reasons	266	10	276
	Total	8697	255	8952

During the above period 2348 persons were inducted in BCCLby way of fresh recruitment, compassionate appointment under National Coal Wage Agreement, employment to land losers, reinstatement/appointment etc.. Hence, the net decrease in manpower comes to 6604.

(c): Vacancies caused due to reduction as a result of Voluntary Retirement Scheme of the Government are not filled asper the provision of the scheme as surplus and incapacitated employees are allowed for retirement under Voluntary Retirement Scheme. As the company has been carrying a large number of surplus manpower, even the vacancies caused due to the retirement are also not filled. However, vacancy caused due to death of employee is filled through employment to dependant of the deceased employee as per the National Coal Wage Agreement. During the year, 898 persons were employed against death of employees.

(d): As reported by Coal India Limited, there is nomajor shortage in BCCL. Shortage is made good through internal deployment after training.